



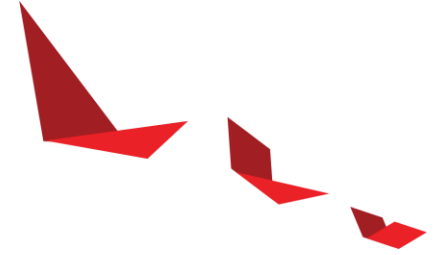
Xen Project's Conflict Resolution

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Decision-making and conflict resolution



- ▶ Every project makes decisions and resolve conflicts
 - is the process transparent?
 - who are the stakeholders?
 - how do you get involved?
- ▶ Transparency without bureaucracy

Lazy Consensus

- ▶ *I am assuming we are agreed on X and am going to assume lazy consensus: if there are no objections within the next seven days.*
 - CC stakeholders (e.g. relevant Maintainers)
 - Encouraged for most things that don't require a formal decision
- ▶ Example: *we are going to adopt the Doxygen format for in-code comments*
- ▶ Feedback can be:
 - +2, +1, 0, -1, -2
- ▶ A single -2 blocks the proposal
- ▶ Passes if total sum > 0

Leadership Team's decisions

- ▶ Leadership team == the Committers
- ▶ Formal decisions
 - project-wide policy decisions
 - decisions on project's assets
 - changing the governance
 - resolving conflicts that cannot be otherwise resolved
- ▶ Decisions require a 2/3 majority vote **and** a quorum of 1/3 positive votes
 - +2 counts as +1; -2 counts as -1

The table below maps the number of leadership team members against the required quorum:

Leadership team members	10	9	8	7	6	5	4	3	2
Positive votes needed for quorum	4	3	3	3	2	2	2	1	1

The table below maps active votes against votes needed to pass:

Active Votes (+1 or -1)	10	9	8	7	6	5	4	3	2
Positive votes needed to pass	7	6	6	5	4	4	3	2	2